

## Health and Safety Policy



Greycoat Real Estate LLP are committed to providing a safe environment and accept legal responsibilities for securing the health, safety and welfare of our employees, contractors and suppliers, occupiers, visitors and members of the public who may be affected by Greycoat Real Estate LLP activities.

This health and safety policy statement applies to Greycoat Real Estate LLP and its subsidiaries and is reviewed annually, when there are any significant changes to the structure/management of the organisation, or if there is an incident

Recognising that Legislation, Approved Codes of Practice and Health and Safety Guidance Notes are a minimum standard to meet, Greycoat is committed to creating a positive and proactive health and safety culture, contributing to the overall performance of the Company.

The Partners have overall responsibility for Health and Safety.

External health and safety consultants are engaged to assist the Company in complying with health and safety legislation and provide competent advice.

It is the Greycoat Real Estate LLP policy, so far as is reasonably practicable:

- to maintain the profile of Health and Safety as a key issue across our business by making it top of the agenda on all relevant meetings.
- to ensure all employees and contractors are competent to do their work, and where appropriate, provide training
- to actively involve all employees in maintaining safe operating conditions and practices and provide opportunities for consultation through regular operational meetings
- to make arrangements for external advisors to support us in meeting our duties as an Employer and / or Client under CDM regulations.
- to co-operate and work with clients, designers, contractors and other workers, when they come onto worksites in our control, and the same when our organisation is working on sites under the control of others
- to provide such information, instruction, training and supervision as is necessary to ensure the health and safety of the people affected by our operations.
- to maintain a safe means of access to and egress from our managed properties;
- to provide and maintain an environment for users of our managed portfolio that is safe and without risks to health.
- to ensure risk management is given proper consideration when any changes are made to the Company's operations.

In order to put this policy into effect Greycoat Real Estate LLP Policies and procedures are reviewed, audited and amended regularly to comply with any new legislation and to ensure continuous improvement.

Greycoat Real Estate LLP will carry out a regular review of this policy statement to ensure high standards of health and safety are maintained, and that the policy remains relevant and appropriate.

This policy statement is available to all employees, suppliers, contractors and occupiers.

A handwritten signature in black ink, appearing to be 'K. Payne', written in a cursive style.

Approved by the Board on 20th March 2024 and signed on its behalf by Kevin Payne,  
Managing Director, Greycoat Real Estate LLP

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